

Miami County, Ohio Medical Plan

Non-Discrimination Notice

Miami County, Ohio complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Miami County, Ohio does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Miami County, Ohio provides:

- free aids and services to people with disabilities to communicate effectively with us, such as:
 - Written information in other formats (large print, audio, accessible electronic formats, other formats); and
- free language services to people whose primary language is not English

If you need these services, contact HR Department, Miami County, Ohio's Civil Rights Coordinator.

If you believe that Miami County, Ohio has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with HR Department, Miami County, Ohio's Civil Rights Coordinator, at 201 West Main Street, Troy, OH 45373 or call 937-440-5996, send a fax to 937-440-5919, or email at alewis@miamicountyohio.gov.

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Miami County, Ohio's Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building Washington D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD), Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 937-440-5996 (TTY: 937-440-5996).

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 937-440-5996 (TTY : 937-440-5996)。

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 937-440-5996 (TTY: 937-440-5996).

Penn Dutch: Wann du Deitsch schwetzst, kannst du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 937-440-5996 (TTY: 937-440-5996).

Arabic: لك تتوافر في اللغو المساعدة خدمات فين، اللغة اذكر تتحدث كت اذا ملحوظة - 937-440-5996
1 برقم اتصل بالمجان

والبكم الصم هاتف 937-440-5996).

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 937-440-5996 (TTY: 937-440-5996).

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 937-440-5996 (телетайп: 937-440-5996).

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 937-440-5996 (ATS : 937-440-5996).